

HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY
 Tuesday, August 21, 2018
 Work Session – 6:00 P.M
 Regular Meeting – 7:00 P.M.
 Board of Education Meeting Room

MEETING CALLED TO ORDER:

Time: 6:00 p.m.

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press and filed with the Clerk of the Borough of Hawthorne.

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Alex Clavijo		X	
Michael Doyle	X		
Abigail Goff			
Anthony Puluse		X	Arrived 6:04 p.m.
Bruce Reicher	X		
Tania Sanford	X		
Victor Terraglia	X		
Louis B. Turco		X	Arrived 7:00 p.m.
Mike Sciarra	X		

Also Present: Richard A. Spirito, Superintendent of Schools
 Trude Engle, Business Administrator/Board Secretary
 And approximately 0 members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, sign in, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to three minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

WORK SESSION

Goal setting incorporated Board Strategic Plan with setting the Board Goals:

- 1) To evaluate technology needs in order to further support 21st century skills
- 2) To continue to build a strong parental connection with the District to support increased student achievement and the whole child.
- 3) To evaluate the current needs and opportunity offered to staff for continued professional development.

PUBLIC BE HEARD - AGENDA ITEMS ONLY: None

APPROVAL OF MINUTES:

July 10, 2018 – Regular Meeting – Public & Private

July 24, 2018 – Special Meeting

Discussion of correcting wording of July 24 minutes

Minutes – Moved by Ms. Sanford, seconded by Mr. Puluse

Ayes	-	Ms. Sanford, Mr. Reicher, Mr. Turco, Mr. Sciarra, Mr. Puluse
Nays	-	Mr. Terraglia
Abstain	-	Mr. Doyle, Ms. Goff
Absent	-	Mr. Clavijo

CORRESPONDENCE:

REPORTS:

A. Superintendent’s Report - Richard A. Spirito

Mr. Spirito reported on the following items

- Leadership Camp
- Teacher orientation – new staff
- Epson projector installation
- Summer project update
- Thanked Mr. Chamberlin and staff for all their hard work this summer
- School safety training
- Personnel files

CURRICULUM AND INSTRUCTION:

Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-1.	Department of Children and Families Regional School	\$208.96 per diem for 220 days \$45,971.20	N/A	N/A	Student (file #08018)	7/1/18-6/19	18-19 SY
CI-2.	Chancellor Academy	N/A	N/A	\$375.46 per diem for 20 days \$7,509.20	Student (file #080218)	7/2/18-7/30/18	18-19 SY
CI-3.	Windsor Bergen Academy	\$302.31 per diem for 183 days \$55,322.73	N/A	\$302.31 per diem for 30 days \$9,069.30	Student (file #080318)	7/2/18-6/19	18-19 SY
CI-4.	Windsor Bergen Academy	\$302.31 per diem for 183 days \$55,322.73	N/A	N/A	Student (file #080418)	9/4/18-6/19	18-19 SY
CI-5.	ECLC of New Jersey	\$305.55 per diem for 180 days \$54,999.00	\$142.50 per diem for 180 days \$25,650.00	\$305.55 per diem for 20 days \$6,111.00 and \$2,850.00 for an aide	Student (file #080518)	7/4/18 – 6/19	18-19 SY
CI-6.	Durand School	\$354.18 per diem for 180 days \$63,752.40	\$170 per diem for 180 days \$30,600.00	\$354.18 per diem for 27 days \$9,562.86 and \$4,590.00 for an aide	Student (file #080618)	7/16/18-6/19	18-19 SY
CI-7.	Sage Day School	\$335.00 per diem for 180 days \$60,300.00	N/A	N/A	Student (file #080718)	9/4/18-6/19	18-19 SY
CI-8.	Grove School	\$11,650 monthly for 12 months \$139,800.00	N/A	N/A	Student (file #080818)	7/1/18-6/19	18-19 SY
CI-9.	Rutgers	\$77,657.00 For 12 month program	N/A	N/A	Student (file #080918)	7/5/18-6/30/19	18-19 SY

- CI-10. Approval of contractual agreement with Mint Education Consulting to provide LDTC services four days per week at a rate not to exceed \$10,480 per month for the period September 1, 2018 through June, 2019 for a total cost of \$104,800.00.
- CI-11. Approval contracts for five (5) Hawthorne resident students (file #081018, #081118, #080518, #081218 and #081318) to receive Educational Level I services provided by the New Jersey Commission for the Blind and Visually Impaired, Newark, New Jersey, for the 2018-2019 school year, effective September 1, 2018, through June 30, 2019, at a cost of \$1,900.00 per student. The student numbers are on file in the Hawthorne Board of Education office.

- CI-12. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for augmentative communication services for Hawthorne resident student (file #081218) requiring this service during the 2018-2019 school year at a rate not to exceed \$450.00.
- CI-13. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf services for Hawthorne resident student (file #081418) requiring this service during the 2018-2019 school year at a rate not to exceed \$6,600.00.
- CI-14. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for audiological services for Hawthorne resident students requiring this service during the 2018-2019 school year at a rate not to exceed \$5,640.00.
- CI-15. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Occupational Therapy services for Hawthorne resident students requiring this service during the extended school year June 25, 2018 – July 26, 2018 at a rate not to exceed \$6,250.00.
- CI-16. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for speech services for Hawthorne resident student (file #081518) requiring this service during the 2018-2019 school year at a rate not to exceed \$750.00.
- CI-17. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf services for Hawthorne resident student (file #081618) requiring this service during the 2018-2019 school year at a rate not to exceed \$6,600.00.
- CI-18. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf services for Hawthorne resident student (file #081718) requiring this service during the 2018-2019 school year at a rate not to exceed \$3,630.00.
- CI-19. Approval of the following projected charter school payments for the 2018-2019 school year:

Charter School	Projected District Payment
Community Charter School	\$10,964
Hola Hoboken Dual Language Charter School	\$10,964
Englewood on the Palisades Charter School	\$16,687

- CI-20. Approval of contractual agreement with Preferred Home Health Care & Nursing Services, Inc., Brick, New Jersey, to provide a nurse for Hawthorne resident student (file #081818) commencing July 1, 2018 through June 30, 2019 at a rate of \$50.00 per hour for an LPN or \$58.00 per hour for an RN.
- CI-21. Approval and acceptance of 2018-2019 Non-Public Funding Aid as follows:

Non-Public Funding	St. Anthony	Hawthorne Christian Academy
--------------------	-------------	-----------------------------

Nursing	\$18,042.00	\$36,666.00
Textbooks	\$9,932.00	\$18,850.00
Technology Initiative	\$ 6,696.00	\$12,708.00
Security Aide	\$13,950.00	\$28,350.00

- CI-22. Approval of agreement with Preferred Nursing Services for services for student (file #081818) while attending Leadership Camp at Lincoln Middle School at a rate of \$58.00 per hour.
- CI-23. Approval of agreement with Care Plus New Jersey for 40 weeks of behavioral health care and support services for the period September 1, 2018 through June 30, 2019 for the total sum of \$98,000.00.
- CI-24. Approval of agreement with Catapult Learning, LLC to provide services funded through Chapter 192/193 to Hawthorne resident students attending St. Anthony School during the 2018-2019 school year commencing September 1, 2018 through June 2019.
- CI-25. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for behavior services for Hawthorne resident student (file #081918) requiring this service during the 2018-2019 school year at a rate not to exceed \$636.50.
- CI-26. Approval of Chapter 226 Non-Public School Nursing Services Agreement for Hawthorne Christian Academy and St. Anthony's School with Northern Region Educational Services Commission for the 2018-2019 school year.
- CI-27. Approval of the unrecognized title of Academic Coordinator for the 2018-2019 school year.
- CI-28. Approval of the unrecognized title of Transition Coordinator for the 2018-2019 school year.
- CI-29. Approval of the Lincoln Middle School Title I School Parental Involvement Plan.
- CI-30. Approval of the Roosevelt School Elementary Title I School Parental Involvement Plan.
- CI-31. Approval of the Washington School Elementary Title I School Parental Involvement Plan.
- CI-32. Approval of the K-12 Textbooks and Workbooks for the 2018-2019 School Year, as per the attached list, which is an integral part of this agenda.
- CI-33. Approval of all existing high school, middle school, elementary school and preschool curricula as per attachment, for the 2018-2019 school year in accordance with 18A:33-1 and the NJSLS for all subjects.
- CI-34. Approval of Concepts in Mathematics (Grades 11-12) course and revised curriculum.
- CI-35. Approval of the District Professional Development Plan for the 2018-2019 School Year.

CI-36. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14-4.6, Special Education and N.J.A.C. 6A-26. Educational Facilities.

Secondary Resource Program: Pull/out, Replacement – Concepts of Mathematics - HHS

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-91.	Windsor Prep	\$294.92 per diem for 183 days \$53,970.36	N/A	N/A	Student (file# 082218)	9/4/18-6/19	18-19 SY
CI-92.	Shepard School	\$305.80 per diem for 183 days \$55,961.40	N/A	N/A	Student (file# 082318)	9/4/18-6/19	18-19 SY

CI-1-36, CI-91-92 – Moved by Ms. Goff, seconded by Mr. Terraglia

Ayes - Ms. Sanford, Mr. Reicher, Mr. Turco, Mr. Sciarra, Mr. Puluse, Mr. Terraglia, Mr. Doyle, Ms. Goff

Nays - None

Abstain - None

Absent - Mr. Clavijo

PERSONNEL:

Abigail Goff

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-37.	Timothy Tracy	Resign	Grade 5 Teacher	n/a	n/a	WS	10/4/18 or sooner	8/6/18	Resignation for the 2018-2019 School Year
P-38.	Megan Lane	Resign	Middle School Social Studies Teacher	n/a	n/a	LMS	10/12/18 or sooner	8/14/18	Resignation for the 2018-2019 School Year
P-39.	Christine Bock	Leave	Elementary School Teacher	n/a	n/a	WS	9/1/18	12/2/18	Extension of Medical Leave
P-40.	Lesley Bressler	Hire	Long Term Substitute Elementary School Teacher	BA/1	\$260/ day No Benefits	WS	9/4/18	12/2/18 or the Return of the Regular Teacher	To Fill a Vacancy Created by the Leave of Christine Bock
P-41.	Amanda	Hire	Long Term	BA/1	\$260/ day	RS	9/4/18	12/22/18	To Fill a

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
	Ackerman		Substitute Teacher of the Handicapped		No Benefits			or the Return of the Regular Teacher	Vacancy Created by the Child Rearing Leave of Mary Vargas
P-42.	Melissa Cahill	Hire	Teacher of the Handicapped	B+15/9	\$61,815 Subject to Adjustment at conclusions of negotiations	LMS	9/1/18	6/30/19	To Replace Rebecca Dwyer
P-43.	Grace Kenny	Hire	Teacher of the Handicapped	BA/7	\$56,465 Subject to Adjustment at conclusions of negotiations	JS	9/1/18	6/30/19	To Fill a Vacancy Created by the Resignation of Soh Park
P-44.	Daria Kotlarchuk	Hire	Teacher of History	BA/10	\$64,465 Subject to Adjustment at conclusions of negotiations	HHS	9/1/18	6/30/19	To Fill a Vacancy Created by the Resignation of Kaitlynn Fiorilla
P-45.	Chelsea Perrone	Hire	0.6 F.T.E. Teacher of BSI	BA/3	\$31,599 Subject to Adjustment at conclusions of negotiations	RS	9/1/18	6/30/19	To Fill a Vacancy Created by the Adjustment in Assignment of Andrea Napolitano
P-46.	Nicole Tienken	Hire	0.5 F.T.E. Elementary School Teacher Spanish	BA/3	\$26,332.50 Subject to Adjustment at conclusions of negotiations	RS	9/1/18	6/30/19	To Fill a Vacancy
P-47.	Tricia Aupperlee	Adjust	BSI Teacher	B+15/7	\$34,809 Subject to Adjustment at conclusions of negotiations	LMS	9/1/18	6/30/19	Adjustment from 0.4 Full Time Equivalent (F.T.E.) to 0.6 F.T.E. Paid by Title Funds
P-48.	Norma Pauzhi	Hire	Sub Custodian	n/a	\$13.00 per hour No Benefits	District	Upon completion of criminal history check	6/30/19	Hire
P-49.	Steven Hein	Volunteer	Football	n/a	n/a	HHS	Upon completion of criminal history check	n/a	Volunteer Football Coach 2018-2019 Season
P-50.	Alexa Ambrogio	Volunteer	Volleyball	n/a	n/a	HHS	Upon completion of criminal history check	n/a	Volunteer Volleyball Coach 2018-2019

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
							history check		Season
P-51.	Calvin Graham-	Volunteer	Soccer	n/a	n/a	HHS	Upon completion of criminal history check	n/a	Volunteer Soccer Coach 2018-2019 Season
P-52.	Nicole D'Ascoli	Volunteer	Tennis	n/a	n/a	HHS	Upon completion of criminal history check	n/a	Volunteer Tennis Coach 2018-2019 Season
P-53.	Patricia Hook, Rachel Shea	Extra Duty	Summer Curriculum – 1 st Grade Social Studies	n/a	\$34 per hour maximum 3 hours total	JS/RS	n/a	n/a	Additional Curriculum Writing Hours
P-54.	Cole Whittenburg	Hire	Band Assistant Director	n/a	Stipend of \$2,142.00	HHS	Upon completion of criminal history check	6/30/19	To Fill a Vacancy
P-55.	Kelly Driscoll	Hire	Colorguard	n/a	Stipend of \$2,142.00	HHS	Upon completion of criminal history check	6/30/19	To Fill a Vacancy
P-56.	Ryan McMann; Christopher Warner	Extra Duty	High School Freshman Advisors	n/a	Stipend of \$1,903.00 per staff member	HHS	9/1/18	6/30/19	Extra Duty Assignment
P-57.	Christopher Warner	Extra Duty	Concussion Protocol	n/a	\$35.15 per hour for up to 4 hours	HHS	7/23/18	7/27/18	Concussion Protocol for Student Athlete
P-58.	Matthew Corvo; Cynthia Dockray; Joshua Kabrel; Alyssa Schlossberg; Theresa Whitty	Extra Duty	Morning and Afternoon Detention Coverage	n/a	\$32.92 per hour	HHS	9/6/18	6/21/19	Paid Duties
P-59.	Teresa Di Geronimo; Carol Murphy Alyssa Schlossberg	Extra Duty	Extended Day Media Center Coverage	n/a	\$32.92 per hour	HHS	9/6/18	6/21/19	Paid Duties
P-60.	Matthew Corvo; Scott Crimmel; John Di Lonardo; Pamela Fadden; James Hurley Joshua Kabrel;	Extra Duty	Lunch Duty Teachers and Alternates	n/a	\$22.40 per lunch period	HHS	9/6/18	6/21/19	Paid Duties

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
	Jack Maranhao; Carol Murphy; Cheryl Pasquale; Jaclyn Peene; Alyssa Schlossberg; Phil Schneider; Karina Torres-Rivas; Keith Williams; Theresa Whitty								
P-61.	Penelope Buccheri	Hire	Lunch Aide	n/a	\$13.51 per hour	JS	Upon completion of criminal history check	6/21/19	To Fill a Vacancy
P-62.	Denyse Cacchione	Appoint	Lead Teacher in the SACC Program	n/a	\$31.62 Per hour No Benefits	JS RS	9/6/18	6/21/19 or Last Day for Students	Lead Teacher in the School Age Child Care Program
P-63.	Leona Patmos; Debra Frega; Suzanne Hesse; Jill Verrone; Danielle Luecht; Rita Pinelli; Brianna Dockray; Megan Roca; Christine Bischoff; Matthew Spagnuolo	Appoint	Associate Teachers in the SACC Program	n/a	\$25.19 Per hour No Benefits	JS/RS/ WS	9/6/18	6/21/19 or Last Day for Students	Associate Teachers in the School Age Child Care Program
P-64.	Jackie Passero	Summer Duty	Academic Coordinator	n/a	\$338.58 per day for 1 Day	RS	Summer 2018	Summer 2018	Academic Coordinator
P-65.	Marisa D'Ambola-Gompertz; Amy Ingunza	Appoint	Substitute Teachers in the SACC Program As Needed	n/a	\$25.19 Per hour No Benefits	JS/RS/ WS	9/6/18	6/21/19 or Last Day for Students	Substitute Teachers in the School Age Child Care Program
P-66.	Vincent Affinito; Paul Laurencot; Mike Ulrich; Scott Verrone	Appoint /Hire	School Security	n/a	\$25 per hour No Benefits	District	9/1/18	6/30/19	School Security Personnel
P-67.	Matthew Corvo	Extra Duty	Chaperone	n/a	\$32.92 per hour	HHS	7/1/18	8/31/19	Chaperone for student (file # 082018) for band camp
P-68.	John LaForge; Julie Schmidberger	Extra Duty	Chaperone	n/a	\$32.92 per hour	HHS	8/13/18	12/31/18	Chaperone for student (file # 082118) for Soccer Practices and Games

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-69.	John LaForge	Extra Duty	Chaperone	n/a	\$32.92 per hour	HHS	8/17/18 8/20- 8/24/18	8/24/18	Chaperone for student (file # 080518) at Camp Acorn
P-70.	Jennifer Roncinske; Allison Testa	Extra Duty	Chaperone	n/a	\$32.92 per hour	LMS	8/14/18	8/17/18	Chaperone for various students at Leadership Camp

* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.

P-71. Approval to use FY 2019 Title I funds to compensate the following employees:

Employee	Loc.	Assignment	% Title	% Local
Meghan Robbie	WS	BSI	100% \$52,665.00	
Debra Liga	WS	0.5 FTE BSI	100% \$27,483.00	
Eileen Siss	RS	Transitional 1st Grade	100% \$62,515.00	
Chelsea Perrone	RS	0.6 FTE BSI	100% \$31,599.00	
Tricia Auperlee	LM	0.6 FTE BSI	100% \$34,809.00	
Dan Dykstra	LM	0.6 FTE BSI	100% \$41,289.00	
Erica Rink	LM	0.6 FTE BSI	100% \$32,139.00	

P-72. Approval for staff to plan and deliver workshops at the September 4, 2018 and October 8, 2018 Professional Development day at the contractual stipends of \$100.00 to plan the workshops and \$100.00 to present the workshops as per the attached list.

P-73. Appointment of the persons listed in the report entitled “Part Time Paras 2018-2019” dated August 21, 2018, as submitted by the Superintendent of Schools under separate cover from September 4, 2018 through June 21, 2019 at the pay rate \$16.52 per hour not to exceed 5.75 hours per day, no benefits. These appointments are subject to satisfactory completion of the criminal history records check required by law.

P-74. Approval of the persons listed in the report entitled “Extra Hours for Summer Duties” dated August 21, 2018, as submitted by the Superintendent of Schools under separate cover.

P-75. Approval of the following persons to serve as substitute teachers in the Hawthorne Public School District for the 2018-2019 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitute teachers as the need may arise for which they will be compensated \$95.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$47.50, no benefits. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for

emergent hiring procedures. The employment of these individuals are subject to the determination of the administration as to when they are needed.

Ambrogio, Alexa		Hein, Steven		Urgo, Victor
D’Ascoli, Nicole		Malecki, Martyna		Vaccaro, Mark

P-76. Acceptance of the following student to complete their student field experience in education in the Hawthorne Public School District during the 2018-2019 school year. This placement is subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history check is not completed this placement is subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this student is also approved as a substitute teacher in the Hawthorne Public School District contingent upon obtaining county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Margaret Dennis	WPU	Student Teacher	Elementary	Mrs. Bajrami	WS
Sarah Fiorino	WPU	Student Teacher	Elementary	Mrs. Ruben	JS
Kerri Hagan	TCNJ	Student Teacher	Elementary	Mrs. Shea	JS

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-93.	Kacie Dubuque	Hire	Elementary School Teacher	BA/3	\$52,665 Subject to Adjustment at conclusions of negotiations	WS	9/1/18	6/30/19	To Fill a Vacancy Created by the Resignation of Timothy Tracy
P-94.	David Kunze	Hire	Teacher of Social Studies	BA/3	\$52,665 Subject to Adjustment at conclusions of negotiations	LMS	9/1/18	6/30/19	To Fill a Vacancy Created by the Resignation of Megan Lane
P-95.	Erica Rink	Hire	Teacher of Language Arts and BSI	BA/5	\$53,565 Subject to Adjustment at conclusions of negotiations	WS	9/1/18	6/30/19	To Fill a Vacancy. 0.6 F.T.E. of salary (\$32,139) is paid by Title I funds
P-96.	Wendy Post	Hire	Long Term Substitute Teacher of the Handicapped	BA/1	\$95/day through 9/14/18 then \$260/day No Benefits	LMS	9/4/18	12/21/18 or the Return of the Regular Teacher	To Fill a Vacancy Created by the Child Rearing Leave of Ashley Greulich
P-97.	Keith Williams	Extra Duty	Percussion Instructor	n/a	Stipend of \$2,142.00	HHS	9/1/18	6/30/19	To Fill a Vacancy
P-98.	Marc Tracy	Resign	Paraprofessional	n/a	n/a	LMS	8/20/18	8/20/18	Resignation
P-99.	Barbara Mulvey	Adjust	Chaperone	n/a	\$32.92 per hour	LMS	8/13/18	8/17/18	Adjustment from para to chaperone in Leadership Camp
P-100.	Marc Tracy	Extra Duty	Chaperone	n/a	\$32.92 per hour	LMS	8/13/18	8/17/18	Adjustment from para to chaperone in

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
									Leadership Camp
P-101.	Philip Schneider	Leave	Teacher of the Handicapped	n/a	n/a	HHS	9/1/18	2/28/19 or sooner	Medical Leave
P-102.	Nicholas Schiff	Hire	Long Term Substitute Teacher of the Handicapped	BA/1	\$95/day through 1/18/19 then \$260/day No Benefits	HHS	9/4/18	2/28/19 or the Return of the Regular Teacher	To Fill a Vacancy Created by the Medical Leave of Philip Schneider

P-103. Approval for the following members of the instructional staff, having satisfied the academic requirements of a higher category on the Teachers' Salary Guide, be approved for reclassification in accordance with their advanced academic training and that their annual salary for the 2018-2019 school year be adjusted to coincide with their new positions on the 2018-2019 salary guide as listed below, retroactive as of September 1, 2018.

Name	School	New Classification	New Salary Inclusive of Longevity
Bonnie Aschenbrand	LMS	MA	\$56,665*
Matthew Corvo	HHS	MA	\$59,565*
Kimberly Crecca	JS	M+15	\$57,315*
Jenna Longo	LMS	B+15	\$54,215*
Jack Maranhao	HHS	MA	\$55,765*
Ryan McMann	HHS	B+15	\$55,115*

* Subject to Adjustment at conclusions of negotiations

P-104. Approval of the following persons to serve as substitute teachers in the Hawthorne Public School District for the 2018-2019 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitute teachers as the need may arise for which they will be compensated \$95.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$47.50, no benefits. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals are subject to the determination of the administration as to when they are needed.

Alvarex, Angelika		Calamusa, Ashley		Martelli-Hines, Leslie
Arajuwa, Olayemi		Davis, Alexander		

P-37-76, P-93-104 – Moved by Ms. Goff, seconded by Ms. Sanford

Ayes - Ms. Sanford, Mr. Reicher, Mr. Turco, Mr. Sciarra, Mr. Puluse, Mr. Terralgia, Mr. Doyle, Ms. Goff

Nays - None

Abstain - Mr. Puluse on P-67 only

Absent - Mr. Clavijo

FINANCE AND ADMINISTRATION:

Lou Turco, Chairperson

ACCEPTANCE OF DONATIONS:

- A. Acceptance of a donation of \$3,600.00 from Fight 4 Autism A NJ Nonprofit Corp.
- B. Acceptance of a donation of \$199.50 from the Lincoln Middle School Student Council for the purchase of a Drop-off Safety Sign for Lincoln Middle School.
- C. Acceptance of a donation of \$1,000.00 from the Lincoln Middle School Student Council for the STEM Program at Lincoln Middle School.
- D. Acceptance of a donation of \$1,095.45 from the Lincoln Middle School Student Council for the purchase of playground equipment for Lincoln Middle School.
- E. Acceptance of a donation of MYSWEETY DIY CNC Router Kits 1610 GRBL Control Wood Carving Milling Engraving Machine valued at \$199.00, from Chris and Megan Patrick of Hawthorne NJ for Lincoln Middle School STEM Program.
- F. Acceptance of a donation of \$2,016.00 to fund a 6th grade field trip from Lincoln Middle School PTO, processed through the Lincoln Middle School Account.
- G. Acceptance of a donation of \$1,632.00 to fund a 7th grade field trip from Lincoln Middle School PTO, processed through the Lincoln Middle School Account.
- H. Acceptance of a donation of \$1,500.00 to fund the 7th grade field trip - Project Soar from the Borough of Hawthorne’s Municipal Alliance processed through the Lincoln Middle School Account.

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-77. Acceptance of the Secretary’s and Treasurer’s Report for July 2018.
- F-78. Approval to make the necessary transfers for the period July 1, 2018 through July 31, 2018 for the budget year 2018/2019 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-79. Approval of travel to events for Board members and employees subject to conformance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.
- F-80. Approval to dispose of obsolete cafeteria refrigerator, ID # 001631.
- F-81. Approval to appropriate into the general fund \$215,506 of extraordinary aid and \$47,973 of non-public transportation aid. These funds will expand the 2018-2019 budget by \$263,479. The adjustments will be used to fund paraprofessionals, aide in lieu reimbursement and out of district student tuition.
- F-82. Approval of change order for contract with Mathusek in the amount of \$19,467.00 for a total project amount of \$92,751.00.

F-77-82 – Moved by Mr. Turco, seconded by Mr. Terraglia

**Ayes - Ms. Sanford, Mr. Reicher, Mr. Turco, Mr. Sciarra, Mr. Puluse,
Mr. Terraglia, Mr. Doyle, Ms. Goff**

Nays - None

Abstain - None

Absent - Mr. Clavijo

CLAIMS:**Bruce Reicher***In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;*

CL-83. Approval of August 2018 Bill List.

It is recommended that the Board approve the bill list for the month of August 2018.

CL-83 – Moved by Mr. Reicher, seconded by Mr. Puluse

**Ayes - Ms. Sanford, Mr. Reicher, Mr. Turco, Mr. Sciarra, Mr. Puluse,
Mr. Terraglia, Mr. Doyle, Ms. Goff**

Nays - None

Abstain - None

Absent - Mr. Clavijo

Mr. Turco with reservation on PCTI items***Mr. Sciarra with prejudice on vendor 2875****BUILDINGS AND GROUNDS:****Michael Doyle, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-84. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
B101	Allegro School	Joshua Tours	1	2,270.00 + 68.10	7/9/18-8/17/18
B110	Brownstone School/Visions	D&M Tours	1	2,880.31 + 86.41	7/2/18-7/27/18
B111	Brownstone School	Jersey Kids	1	2,970.00 + 89.10	7/2/18-7/27/18
B118	Chancellor Academy	Sami Peadia, Inc.	1	4,460.00 + 133.80	7/2/18-7/30/18
B121	Chapel Hill Academy	Joshua Tours	1	4,095.00 + 122.85	7/5/18-8/15/18
B138	ECLC-HoHoKus	Prestige Xpress	1	2400.00 + 72.00	7/5/18-8/1/18
B144	Forum School	J. Carpiolin	1	2,088.00 + 62.64	7/2/18-7/26/18
B149	Godwin School	Jersey Kids	1	2,422.00 + 72.66	7/2/18-7/27/18
B162	Lakeview Learning Center	Jersey Kids	1	5,400.00 + 162.00	7/2/18-8/15/18

B181	New Bridges	Jersey Kids	1	4,553.00 + 136.59	7/2/18-8/10/18
B194	New Bridges	Jets Trans.	1	5,452.00 + 163.56	7/2/18-8/10/18
B199	PG Chambers	Jets Trans.	1	8,340.00 + 250.20	7/9/18-8/17/18
B202	Phoenix Center	Jersey Kids	1	3,900.00 + 117.00	7/2/18-7/31/18
B208	Rutgers Day School	J. Carpiolin	1	8,704.00 + 261.12	7/2/18-8/13/18
B211	Shepard School	Jersey Kids	1	2,874.40 + 86.23	7/2/18-8/13/18
B213	Shepard School	Jersey Kids	1	2,300.00 + 69.00	7/2/18-8/13/18
B227	Windsor Bergen Academy	Joshua Tours	1	2,505.00 + 75.15	7/2/18-8/13/18
240B	Windsor Learning Center	Station Wagon	1	1,395.75 + 41.87	7/2/18-8/17/18

- BG-85. Approval of agreement between parents of resident student (file #081018) and the Hawthorne Board of Education for the transportation of the student to the Lincoln Middle School for the 2018-2019 school year, at an annual cost of \$1,136.29 per policy 8600.
- BG-86. Approval to renew Transportation Contract Bid Number DM-1, Year 11, School-Related Activity Student Transportation Services for an estimated amount of \$10,000.00 for 2018-2019. This contract has been renewed at the state CPI of 1.51%.
- BG-87. Approval to dispose of three high jump mats that are in bad shape and not suitable for competition.
- BG-88. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Room 120	Monday, September 17, 2018 6:30 p.m. to 9:30 p.m.	<u>Hawthorne Board of Recreation</u> Rutgers’s Coach Certification

WASHINGTON SCHOOL:

Facilities	Date and Times	Applicant
Gym	Tuesdays 10/9/18 – 5/21/19 6:30 p.m. to 9:30 p.m.	<u>Hawthorne Board of Recreation</u> Women’s Volleyball

BG-84-88 – Moved by Mr. Doyle, seconded by Mr. Terraglia

- Ayes - Ms. Sanford, Mr. Reicher, Mr. Turco, Mr. Sciarra, Mr. Puluse, Mr. Terraglia, Mr. Doyle, Ms. Goff
- Nays - None
- Abstain - None
- Absent - Mr. Clavijo

***Mr. Turco with reservation on BG-84**

****Mr. Sciarra with prejudice on BG-84**

POLICY:

Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Policy recommends the following resolutions:

PO-89. Read and adopt the following Policies:

Policy 1523	-	Comprehensive Equity Plan
Policy 2200	-	Curriculum Content
Policy 2260	-	Affirmative Action Program for School and Classroom Practices
Policy 2415.01	-	Academic Standards, Academic Assessments and Accountability
Policy 2425	-	Physical Education
Policy 5512	-	Harassment, Intimidation, and Bullying

PO-90. First Reading of the following Policies, Regulations and Bylaws:

Policy 1550	-	Equal Employment/Anti-Discrimination Practices
Regulation 1550	-	Equal Employment/Anti-Discrimination
Policy 2431	-	Athletic Competition
Regulation 2431.2	-	Medical Examination Prior to Participation on Sponsored Interscholastic or Intramural Team or Squad
Policy 2431.8	-	Varsity Letters for Interscholastic Extracurricular Activities
Policy 5350	-	Student Suicide Prevention
Regulation 5350	-	Student Suicide Prevention
Policy 5533	-	Student Smoking
Policy 5561	-	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
Regulation 5561	-	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
Policy 8462	-	Reporting Potentially Missing or Abused Children

Second Reading of the following Policies, Regulations and Bylaws:

Bylaw 0167	-	Public Participation in Board Meetings
------------	---	--

PO-89-90 – Moved by Ms. Goff, seconded by Ms. Sanford

**Ayes - Ms. Sanford, Mr. Reicher, Mr. Turco*, Mr. Sciarra, Mr. Puluse,
Mr. Terralgia, Mr. Doyle, Ms. Goff**

Nays - None

Abstain - None

Absent - Mr. Clavijo

***Mr. Turco – recuse policy 1550 and regulations**

COMMITTEE AND LIAISON REPORTS:

COMMITTEE

CHAIRPERSON

Buildings & Grounds..... Michael Doyle

Mr. Doyle reported on the following items:

- STEM Lab update
- Boiler inspections
- Exterior light replacement
- Everase Board installation
- Resealing of Gym floors

Mr. Doyle extended a thank you to Mr. Chamberlin with regards to finding a leak, repairing it and his constant follow-up.

Board of Recreation Liaison..... Michael Doyle

No Report

Finance & Administration Michael Sciarra

Mr. Sciarra reported on the following items:

- Extraordinary Aid
- Transportation Aid
- Mathusek change order
- End of year balances

Council Liaison Victor Terraglia

Mr. Terraglia reported that the council meeting to discuss Band Shell concerns was cancelled.

Curriculum & Instruction Abigail Goff

Ms. Goff reported on the following items:

- Preliminary PARCC scores
- September professional development day
- New teacher orientation
- Test recording of August 21 Board Meeting
- Kindergarten enrollment numbers

Policy..... Abigail Goff

No Report

HEF/SEPAC/PTOs..... Anthony Puluse

Mr. Puluse reported that HEF will be meeting on September 25 and will also be attending back to school nights.

He also shared that 231 people responded to the family engagement survey.

Legislative Tania Sanford

Ms. Sanford discussed two items concerning Superintendents non-renewal notice and school bus safety issues.

PCSBA Louis B. Turco

Mr. Turco reported that Manchester high school requested PCTI to send back their additional state aid to districts. Mr. Turco asked the Board to consider this as well.

PUBLIC BE HEARD: None

General questions and comments from Board members:

- Ms. Goff – freeholders grant money for walking/biking to school
- Mr. Sciarra – testing video taping Board meetings and new candidate for November election

NEW BUSINESS: None

OLD BUSINESS: None

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION:

At 8:10 p.m. Ms. Sanford moved the board go into executive session, seconded by Mr. Terraglia

Ayes	-	Ms. Sanford, Mr. Reicher, Mr. Doyle, Mr. Terraglia, Mr. Turco
		Ms. Goff, Mr. Sciarra, Mr. Puluse
Nays	-	None
Abstain	-	None
Absent	-	Mr. Clavijo

MOTION TO EXIT FROM PRIVATE SESSION:

At 10:10 p.m. Mr. Puluse moved the board exit executive session, seconded by Mr. Terraglia

Ayes	-	Ms. Sanford, Mr. Reicher, Mr. Doyle, Mr. Terraglia
		Ms. Goff, Mr. Sciarra, Mr. Puluse
Nays	-	None
Abstain	-	None
Absent	-	Mr. Clavijo, Mr. Turco

MOTION TO ADJOURN:

At 10:10 p.m. Ms. Sanford moved the board adjourn, seconded by Mr. Reicher

Ayes	-	Ms. Sanford, Mr. Reicher, Mr. Doyle, Mr. Terraglia, Ms. Goff, Mr. Sciarra, Mr. Puluse
Nays	-	None
Abstain	-	None
Absent	-	Mr. Clavijo, Mr. Turco

Respectfully submitted,

Trude Engle
Board Secretary